



Together, Learning to Lead

OUR MISSION:

Partnering with faith communities to challenge leaders in a safe yet provocative environment to maximize their unique leadership capacities.



Leadership Development

Training alone is insufficient to produce more and better leaders. Acquisition of leadership skills is a much more holistic process than that. We offer a more expansive set of experiences for Christian ministry professionals to advance their leadership skills.

Our Model: 1 – 3 – 5 – 1

1-Part INSTRUCTION

Acquiring information on skills, techniques, and models is essential for developing leaders.

3-Parts COACHING

“As iron sharpens iron so one person sharpens another” (Proverbs 27:17).

5-Parts PRAXIS

Deliberate practice in a particular context is a paramount component of learning to lead.

1-Part REFLECTION

Self-reflection and external evaluation solidifies and deepens learning.

Program Components

Our comprehensive 20-month leadership development program includes the following components:

- **Seminars** — 5 instructional seminars over 2-1/2 days each will deliver new models, insights, and concepts for participants.
- **Executive Coaching** — Each participant will be assigned a coach for one 75-minute coaching session each month.
- **Participant Cohort** — Participants will be assigned to a cohort of no more than six who will meet monthly to learn from and encourage one another.
- **Praxis Projects** — Participants will select three initiatives within their context for practicing their leadership development.
- **Faith Community Praxis Team** — A faith community team of supportive individuals will meet quarterly, supported by the assigned coach, to provide feedback and to work on the community's leadership environment.

*Do not give up, never get discouraged:
there is always another step to take.*

Ernest Shackleton

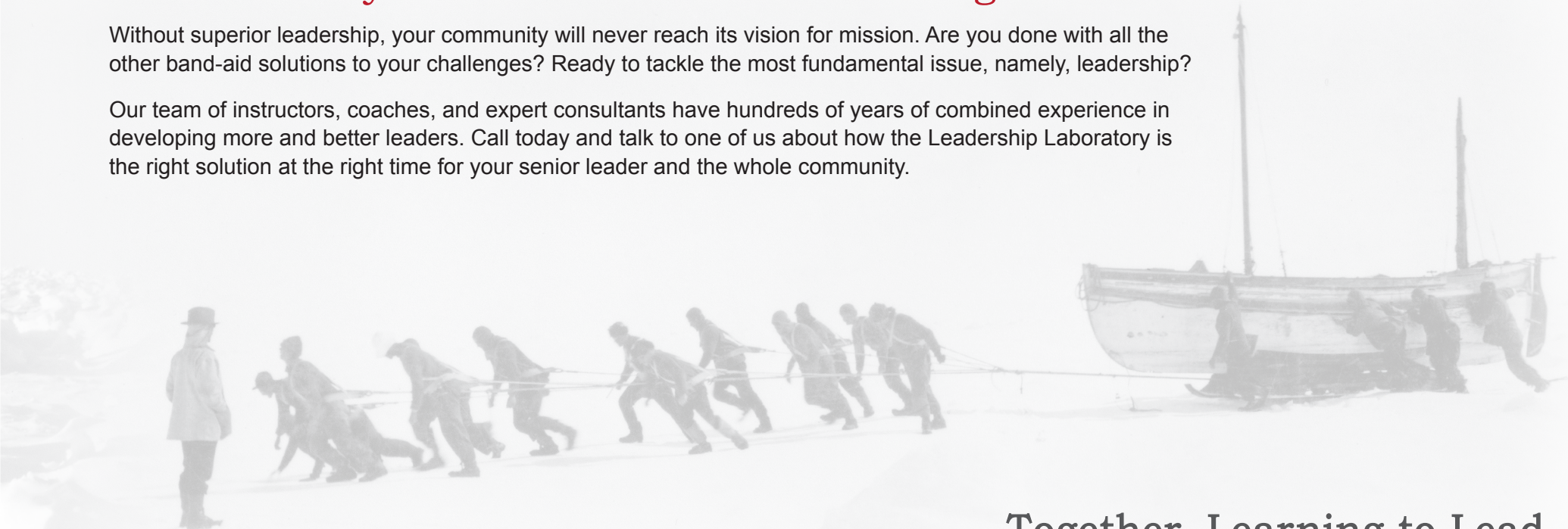
Faith Community Involvement

Learning to lead is a matter for the whole community. Leaders are not developed in a vacuum. Our program creates a faith community team to guide and support the pastoral leader who is the primary student in the program. The Faith Community Praxis Team will support their leader through the program, help them choose three worthy Praxis projects to learn from, offer constructive and consistent feedback on their progress. Additionally, the assigned coach will also work with the Praxis Team to help them understand their organizational culture and system and how it affects, positively and negatively, the leadership environment within the community.

Are You Ready to Move the Needle for Your Organization?

Without superior leadership, your community will never reach its vision for mission. Are you done with all the other band-aid solutions to your challenges? Ready to tackle the most fundamental issue, namely, leadership?

Our team of instructors, coaches, and expert consultants have hundreds of years of combined experience in developing more and better leaders. Call today and talk to one of us about how the Leadership Laboratory is the right solution at the right time for your senior leader and the whole community.



Together, Learning to Lead



Contact Us

For a deeper understanding of how our services apply to your ministry's needs, please feel free to contact us.

413 Wacouta Street, Suite 200, St. Paul, Minnesota 55101
800-851-3019 • info@LeadershipLaboratory.org • LeadershipLaboratory.org